

BCBS FY26

Plan and Coverage Level	Monthly Rate with wellness participation	CCASD monthly Contribution	ER Cost Per Pay Period	EE Cost Per Pay Period W/O Wellness Participation	EE Cost Per Pay Period with wellness participation	EE Cost Per Month with wellness participation	EE Cost Per Month w/o wellness participation
Rates for 24 Pay Periods							
Buy-up Plan							
Employee	\$930.46	\$764.68	\$382.34	\$82.89	\$72.89	\$145.78	\$165.78
EE+1	\$1,802.58	\$764.68	\$382.34	\$518.95	\$508.95	\$1,017.90	\$1,037.90
EE+family	\$2,496.70	\$764.68	\$382.34	\$866.01	\$856.01	\$1,712.02	\$1,732.02
Base Plan							
Employee	\$784.68	\$764.68	\$382.34	\$10.00	\$0.00	\$0.00	\$20.00
EE+1	\$1,517.72	\$764.68	\$382.34	\$376.52	\$366.52	\$733.04	\$753.04
EE+family	\$2,101.10	\$764.68	\$382.34	\$668.21	\$658.21	\$1,316.42	\$1,336.42
HDHP							
Employee	\$684.58	\$684.58	\$342.29	\$0.00	\$0.00	\$0.00	\$0.00 *HE contribution
EE+1	\$1,321.12	\$684.58	\$342.29	\$318.27	\$318.27	\$636.54	\$636.54 *HE contribution
EE+family	\$1,827.68	\$684.58	\$342.29	\$571.55	\$571.55	\$1,143.10	\$1,143.10 *HE contribution

**Health EQ \$100.10 With Wellness a month
 \$80.10 With W/o Wellness a month
 \$40.05 Per pay period

Three Tier Rates